

SENATE, No. 1038

STATE OF NEW JERSEY

216th LEGISLATURE

INTRODUCED JANUARY 30, 2014

Sponsored by:

Senator LORETTA WEINBERG

District 37 (Bergen)

Assemblywoman PAMELA R. LAMPITT

District 6 (Burlington and Camden)

Assemblywoman GABRIELA M. MOSQUERA

District 4 (Camden and Gloucester)

Assemblyman GORDON M. JOHNSON

District 37 (Bergen)

Assemblywoman BONNIE WATSON COLEMAN

District 15 (Hunterdon and Mercer)

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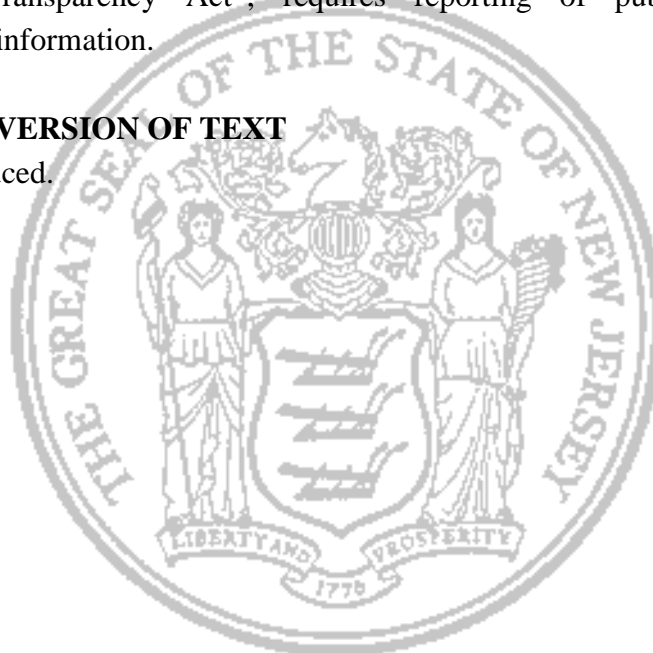
Assemblymen Wilson and Conaway

SYNOPSIS

“Wage Transparency Act”; requires reporting of public contractor employment information.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 6/17/2014)

1 AN ACT requiring public contractors to report certain employment
2 information and supplementing P.L.1952, c.9 (C.34:11-56.1 et
3 seq.).

4
5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*

7
8 1. This act shall be known and may be cited as the “Wage
9 Transparency Act.”

10
11 2. a. Any employer, regardless of the location of the employer,
12 who enters into a contract with a public body to provide qualifying
13 services to the public body shall provide a report to the
14 Commissioner of Labor and Workforce Development, in a form
15 issued by regulation promulgated by the commissioner, of
16 information regarding the gender, race, job title, occupational
17 category, and total compensation of every employee of the
18 employer employed in the State in connection with the contract.
19 The employer shall provide the commissioner, throughout the
20 duration of the contract or contracts, with an update to the report
21 each time there is a significant change in any of the information that
22 the employer is required to report pursuant to this section, or other
23 significant change in employment status, including, but not limited
24 to, medical leave of 12 weeks or more, hiring, termination for any
25 reason, a change in part-time or full-time status, or a change in
26 “employee” or “contractor” status.

27 b. Any employer, regardless of the location of the employer,
28 who enters into a contract with a public body to perform any public
29 work for the public body shall provide to the commissioner, through
30 certified payroll records required pursuant to P.L.1963, c.150
31 (C.34:11-56.25 et seq.), information regarding the gender, race, job
32 title, occupational category, and rate of total compensation of every
33 employee of the employer employed in the State in connection with
34 the contract. The employer shall provide the commissioner,
35 throughout the duration of the contract or contracts, with an update
36 to the information whenever payroll records are required to be
37 submitted pursuant to P.L.1963, c.150 (C.34:11-56.25 et seq.).

38 c. The commissioner shall retain the information provided by
39 the employer during any period of time that one or more contracts
40 are in effect between the employer and any public body and not less
41 than five years after the end of that period. The retained
42 employment information shall be made available by the
43 commissioner to the Division of Civil Rights in the Department of
44 Law and Public Safety, and, upon request, provided to anyone who
45 is or was an employee of the employer during the period of any of
46 the contracts between the employer and any public body, or any
47 authorized representative of the employee.

48 d. For the purposes of the section:

